

Summary of the Commonwealth University Bloomsburg Program's Assessment Plan (option 1) | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number of measures included in the data presented.

| Assessment Measure #1: Field Internship Competency Assessment | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Dimension(s) assessed: | Knowledge, skills, values, cognitive/affective reactions |
| When/where students are assessed: | Students are assessed upon completing their final internship at their agency. |
| Who assessed student competence: | The student's agency field supervisor |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | The minimum score indicative of achievement on the field competency assessment is a 2/3 |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% of graduating students will have an average rating of 2/3 or higher for competencies 1-9 |
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| Assessment Measure #2: Final Comprehensive Seminar Project Presentation | |
| Dimension(s) assessed: | Knowledge, cognitive/affective reactions |
| When/where students are assessed: | Students are assessed on their seminar project presentation. |
| Who assessed student competence: | The field liaison oversees the project and the presentation. |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | The minimum score indicative of achievement on the final comprehensive exam is a 2/3 |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% of graduating students will have an average rating of 2/3 or higher for competencies 1-9 |

Summary of the Commonwealth University Lock Haven Program's Assessment Plan (options 2 and 4)| Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

| Assessment Measure #1: (FIELD SUPERVISOR EVALUATION) | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| Dimension(s) assessed: | All Competencies |
| When/where students are assessed: | Field Placement |
| Who assessed student competence: | Field Supervisor |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | 80% |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% |
| Assessment Measure #2: (STUDENT SELF-EVALUATION) | |
| Dimension(s) assessed: | All competencies |
| When/where students are assessed: | Field placement |
| Who assessed student competence: | Student Self-Evaluation |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | 80% |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% |

Summary of the Commonwealth University Mansfield Program's Assessment Plan (option 3) | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education here at Mansfield University. The assessments take place in the form of a Final Field Evaluation that the Field Instructor completes during their 500-hour internship. The second assessment takes place in the form of a Practice Behavior Analysis where the learner is faced with ethical dilemmas that a social worker would face on a "typical day." In a live role-play, the learner demonstrates social work "practice". These individualized, unique scenarios are presented moments before the learner role-plays the scenarios. The other students participate as actors. The learner documents their day at the role-play conclusion. Below is a summary of the data collected in the spring semester of 2021. As evidenced below, the program has met the expected outcome measure benchmark for all competencies.

| Assessment Measure #1: Field Education Evaluations | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Dimension(s) assessed: | Knowledge, skills, values, cognitive and affective processes |
| When/where students are assessed: | Field Education senior year, final semester |
| Who assessed student competence: | Field Instructors |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | 4/5 or 80 % of all learners |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% of learners are expected to meet minimum the benchmark for all competencies |
| Assessment Measure #2: Practice Behavior Analysis | |
| Dimension(s) assessed: | Knowledge, skills, values, cognitive and affective processes |
| When/where students are assessed: | Field Seminar senior year, final semester |
| Who assessed student competence: | Social Work Faculty |
| Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9: | 4/5 or 80% of all learners |
| Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9: | 80% of learners are expected to meet minimum the benchmark for all competencies |

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns to accurately reflect the number of program options offered. *This is a required form.* The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies program. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2021-2022) for each program option and Aggregate of all options:

| COMPETENCY | COMPETENCY BENCHMARK (%) | | | | | |
|---------------------------------------------------------------------------------------------------|--------------------------|----------------------------------------------|--------------------------------------------------------------|--------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------------------|
| | | Aggregate of All Program Options N = (88) | Program Option #1 Bloomsburg In Person N = (52) | Program Option #2 Lock Haven In Person N = (22) | Program Option #3 Mansfield In Person N = (14) | Program Option #4 Lock Haven Online N = 0 |
| Competency 1: Demonstrate Ethical and Professional Behavior | 80% | 95% | 100 | 91% | 93% | Inaugural year |
| Competency 2: Engage Diversity and Difference in Practice | 80% | 93% | 100 | 86% | 93% | Inaugural year |
| Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice | 80% | 92% | 98% | 87% | 90% | Inaugural year |

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|-------------------------------------------------------------------------------------------------------------------------------|-----|-----|-----|-----|-----|----------------|
| Competency 4: Engage in Practice-informed Research and Research- informed Practice | 80% | 88% | 94% | 84% | 87% | Inaugural year |
| Competency 5: Engage in Policy Practice | 80% | 91% | 98% | 85% | 91% | Inaugural year |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | 80% | 93% | 99% | 84% | 95% | Inaugural year |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | 80% | 92% | 98% | 83% | 95% | Inaugural year |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | 80% | 92% | 97% | 83% | 95% | Inaugural year |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | 80% | 90% | 91% | 84% | 95% | Inaugural year |