## Bloomsburg University of Pennsylvania - Annual Policy Notification Drug-Free Schools and Campuses Regulations [Edgar Part 86] Academic Years 2020-2021

As an academic community, Bloomsburg University is committed to provide an environment, in which learning and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the University environment, as well as the individual potential of our students and staff. Bloomsburg University enforces state and federal laws and related University policies.

This serves as the annual notification to each employee, and to each student who is taking one or more classes of any kind for academic credit except for continuing education units regardless of the length of the student's program of study.

The document below summarizes Bloomsburg University's implementation of policies, resources and prevention efforts pertaining to alcohol and other drugs for students, faculty and staff. As part of the Drug-Free Schools and Campuses Regulations [Edgar Part 86], students and employees are being notified of the following items:

- 1. There are Standards of Conduct that clearly prohibit, at minimum, the unlawful possession, use or distribution of illicit <u>drugs</u> and <u>alcohol</u> by students and employees on the property as part of any of its activities as well as disciplinary actions, which can be found in the <u>Student Code of Conduct</u> and the Human Resources <u>Drug and Alcohol-Free Workplace Policy</u>.
- 2. There is a description of the applicable legal sanctions under local, state, or <u>federal law</u> for the unlawful possession or distribution of illicit drugs and alcohol. State and local laws pertaining to alcohol and other drugs can be found under <u>Title 18</u>.
- 3. There is a description of the health risks associated with the use of <u>illicit drugs</u> and the <u>abuse of alcohol</u>. It is very important that all faculty, staff and students understand and are informed about the potential consequences and risks associated with mental/physical health and safety. Substance abuse and drug dependency are problems of staggering proportions in our society today. They are the leading causes of preventable illness, disability, and death in the United States. Alcohol/chemical dependency is a disease that affects not only individuals, but every component of the family system, workplace, and the community. Chemical abuse not only includes alcohol and illegal drugs, but also prescription drugs such as tranquilizers, pain killers, sleeping pills, etc.
- 4. Help is available for faculty/staff members and students who are dependent on, or who abuse alcohol or other drugs. Employees can contact the State Employee Assistance Program (SEAP) (800) 692-7459. Students can contact Alcohol and Other Drug (AOD) Services DAWN at the Student Service Center (SSC) Rm 253, (570) 389 4980. A detailed description of any drug or alcohol counseling, treatment or rehabilitation or re-entry program are available to employees or students. If you wish to contact off campus resources, the Pennsylvania Department of Drug and Alcohol Programs <a href="https://www.ddap.pa.gov/">https://www.ddap.pa.gov/</a> and PAStop <a href="www.PAStop.org">www.PAStop.org</a> are excellent resources, where you find treatment providers throughout the State.

Pennsylvania agencies, which can be found through the two websites mentioned above provide a variety of services and may include intake and evaluation, detoxification, intensive outpatient program, residential program, DUI evaluations, and remedial education. Interested individuals are encouraged to contact each agency for additional information regarding specific services and costs. These professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities.

5. At Bloomsburg University there are legal ramifications of misuse of alcohol and/or controlled substances (drugs), which are serious and varied, depending on the circumstances involved. The penalties are determined by examining each individual case. A person can be arrested or cited for violations ranging from summary through felony offenses. State System employees can be referred for prosecution for a violation of federal, state and/or local laws. The institution will impose disciplinary sanctions on students and employees, which is consistent with state and federal laws, and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct. A disciplinary sanction may include the completion of an appropriate rehabilitation program. Additional information can also be found in the <a href="Student Code of Conduct">Student Code of Conduct</a> and the Human Resources <a href="Drug and Alcohol-Free Workplace Policy">Drug and Alcohol-Free Workplace Policy</a>.

## This notification is part of Bloomsburg University's Biennial Review of Alcohol and other Drug prevention programming and comprehensive policies, which are done to:

- 1. Determine its effectiveness and implement changes to its comprehensivealcohol and other drug prevention program and policies, if changes are needed.
- 2. Ensure that its disciplinary sanctions are consistently enforced.

Questions concerning this notification or to request a paper copy of the biennial review from Bloomsburg University may be directed to the following persons:

Office of the Dean of Students Bloomsburg University 570 389 4734 deanofstudents@bloomu.edu

Office of Alcohol and Other Drug (AOD) Services – DAWN Health and Wellness Bloomsburg University 570 389 4980