

Department of Management

Human Resource Management Minor

Requirements

The Human Resource Management (HRM) Minor program helps students know how the human resource (HR) function performs a wide variety of duties and tasks to help organizations accomplish their strategic goals. The program prepares students for a career in HRM with adequate skills and competencies through studying HR professional activities. Our HRM Minor is a Society for Human Resource Management (SHRM) Academically Aligned Program, which means that students enrolled in this program may apply for the SHRM-CP certification exam depending on their eligibility, which provides them with a competitive advantage in the job market.

Required Courses (15 Credits)

<u>Course</u>	<u>Credits</u>
MGMT 380-Human Resource Management	3
*50 credits earned & MGMT 280	
LAWL 360-Employment Discrimination	3
MGMT 483-Employee Staffing	3
* 60 credits earned & MGMT 380	
MGMT 484-Compensation Management	3
*60 credits earned & MGMT 380	
MGMT 498-Internship in Management	3
* minimum GPA 2.5 & 75 earned credits & MGMT280	

Elective Courses (3 Credits)

Choose ONE

<u>Course</u>	<u>Credits</u>
MGMT 381-Labor and Industrial Relations	3
*MGMT 280	
ITAN 405-Training and Development	3
*90 credits earned	

**prerequisite(s)*

At least 12 of the 18 credits must be earned at Commonwealth University.

A minimum 2.5 cumulative average must be achieved in the courses counted for the Human Resource Management Minor.

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