

EXECUTIVE SUMMARY

Mansfield University graduates pursue a wide range of career paths and continuing education programs. The Career Center captures these outcomes of our graduates in order to share them with the Mansfield community, prospective students, and their families. Showcasing the accomplishments of our graduates helps to illustrate the many possibilities open to Mansfield University students.

This data provides a snapshot of Mansfield University associate and bachelor degree graduates 3-9 months after graduation. In accordance with the National Association of Colleges & Employers 'Standards and Protocols for First Destination Surveys', the Career Center utilized a three-phase methodology to ascertain the employment and continuing education outcomes of the graduating class of 2020.

The three-part methodology:

- Online survey sent to the last known email address of graduates. (338 surveys distributed with a 44% survey response rate)
- Phone call from the Career Center to graduates who did not complete the online survey to either verbally administer the survey or to direct graduates to the online survey.
- Online research and faculty outreach conducted by the Career Center to locate employment and continuing education outcomes of graduates. Information was collected via free, publically accessible means such as employers, faculty members, LinkedIn, and social media profiles. (additional information resulted in an overall knowledge rate of 73%)

DEFINITIONS TO KNOW

Graduating Class: includes those students who completed associate and bachelor degrees between the periods of July 1 to June 30 each year, a period consistent with degree completion reporting requirements established by the National Center for Education Statistics' Integrated Postsecondary Education Data System (IPEDS) program.

Career Outcomes Rate: the accumulated total percentage of graduates who are employed full time, employed part time, continuing education, in active military service, or engaged in a postgraduate volunteer service opportunity.

Knowledge Rate: the overall percent of graduates for which the institution has reasonable and verifiable information concerning the graduates' post-graduation career activities. Information was collected either directly from graduates or from other reliable sources, which may include employers, faculty members, LinkedIn, and social media profiles.

Employed full-time: a position in which the graduate works for 30 hours or more per week as an entrepreneur, full-time temporary/contract worker, freelancer, or postgraduate intern or fellow.

Employed part-time: a position in which the graduate works less than 30 hours per week as an entrepreneur, part-time temporary/contract worker, freelancer, or postgraduate intern or fellow.

Continuing education: graduates who have been accepted to and plan to matriculate into a program of further study, including graduate school or other specialized training.

Service: graduates who are participating in a volunteer or service program (e.g., Peace Corps, mission work).

Military: graduates serving in the U.S. Armed Forces.

Seeking employment: graduates who have indicated that they are seeking employment or engaged in the job-search process.

Not seeking: graduates who have indicated that they choose not to pursue either employment or continuing education at this time.

Undergraduate Class of 2020



Employed in field of choice 54%

Employed outside field of choice 20%

Continuing Education 20%

Serving in the U.S. Military <1%

Participating in a Volunteer or Service Program 1%

Seeking Employment 5%

Not Seeking Employment 1%

Employment by Industry Sector



2% Agriculture, Food, and Natural Resources



2% Hospitality and Tourism



1% Arts and/or Entertainment



3% Information Technology



5% Business, Management, and Administration



4% Law, Public Safety, and/or Criminal Justice



<1% Communication and/or Media



1% Military & Defense



14% Education



1% Recreation and/or Other Related Fields



7% Energy, Utilities, Construction, Manufacturing, Trade, Transportation



9% Retail/Wholesale



4% Financial Services, Banking, Insurance, and/or Accounting



4% Science and/or Other Related Fields



3% Government/Public Administration



10% Social and/or Community Services



27% Health and/or Medical Services

2% Other

When job offer was accepted

37% 41% 17% 5%

Before graduation

3 months or less post graduation

3-6 months post 6+ months graduation

post graduation

Career Outcomes Success Rates by Academic Department

(employed, continuing education, military, volunteer)

Department	Career Outcomes Success Rate	Knowledge Rate
Academic & Human Development	100%	56%
Art	100%	29 %
Biology	90%	80%
Business Administration	100%	65%
Chemistry	83%	86%
Communication	66%	50%
Criminal Justice Administration	95%	68%
Education &	100%	100%

Special Education

Department	Career Outcomes Success Rate	Knowledge Rate	
English & World Languages	83%	86%	
Geosciences	93%	65%	
Health Sciences	98%	79 %	
History, Philosophy, Political Science & Sociology	94%	57%	
Mathematics & Computer Information Science	82%	73%	
Music	100%	91%	
Psychology	100%	78%	
	91%	65%	

Social Work

Employer Connections



Employers

Guthrie Health System (14) Geisinger Health (7) Tioga County Department of Human Services/Service Access Management, Inc. (SAM, Inc.) (5) C&N Bank (4) Self-Employed (4) UPMC (4) State Farm Insurance (3) Amazon (2) Arnot Ogden Medical Center (2) Bermudian Springs School District (2) Chefs International (2) ESS - Education Staffing Solutions (2) Lehigh Valley Health Network (2) Southern Tioga School District (2) United States Postal Service (USPS) (2) Wellspring Community Support Services (2)

84 Lumber Company
Abuse & Rape Crisis Center
Appomattox County Public Schools
Aria Diagnostics
Ascension Lourdes Hospital
Averett University
Bank of America
Barnard Building Services
Behavioral Health Associates
Bradford County Children and
Youth Services
Bradford Recovery Center

Broadcom Broome County Health Department **Building Blocks Learning Center** Cayuga Health System - Cayuga Medical Center Charles County Public Schools CHUNGDAHM Learning Clearfield County Conservation District Community Services Group CONCERN Professional Services Conneaut Lake Joint Municipal Authority Corning Credit Union Corning Incorporated CVS Health DeMars & Associates Duke University Medical Center Earp Enterprises Electri-Cord Manufacturing Co Enterprise Holdings Fairfax County Public Schools Francis Parker Collegiate Gearhart, Wienecke & Verrastro, PC Global Tungsten & Powders Glove House, Inc. Hilliard Corporation Howard County Public School System ICON ImmunoTek Bio Centers Intercommunity Action, Inc.

Keller Enterprises Lebanon County Conservation District Lock Haven University of PA Lockheed Martin Corporation Madison Central School District Mansfield University of PA Moody and Associates, Inc. Mountain Laurel Recovery Center Music and Arts National Park Service at Catoctin Mountain Park NEI NewRez LLC Northern Tioga School District Northern York County School Odyssey Environmental Services, Inc. One Day at a Time PA National Guard PA Probation and Parole Partners in Progress Penn State Hershey Medical Center Pennsylvania Game Commission Pennsylvania Psychiatric Institute PepsiCo Pop's Culture Shoppe Potter County Jail PRSM Healthcare Queen Creek Unified School District Resource Center Sargent's Court Reporting Service, Inc. Select Medical

St. Joseph's Health Staffworks Stauffers of Kissel Hill Steelton-Highspire School District Suburban Testing Labs Summit Supply SUNY Cortland Susquenita School District TD Mills Thin Line Tavern Tioga County Tioga County Conservation District Trout Unlimited TW Ponessa & Associates U.S. Census Bureau **UHS Wilson Medical Center** Upper Adams School District **URMC Strong Memorial Hospital** US Army Corps of Engineers US Renal Care Home Therapies USP Allenwood - Bureau of Prisons Varsity Inc. Victory Church Wicomico County Public Schools Widget Financial Williams Valley School District WuXi Advanced Therapies Wyalusing Area School District YMCA Youth Advocate Programs Youth Villages **YWCA**



Employment by State

PA	72%	NJ	2%
NY	15%	VA	2%
MD	3%	IL	1%
AZ	2%	CT	1%

DE	1%
FL	1%
IN	1%

NC	1%
TN	1%

Notes: Employer information is representative of the Class of 2020 only. Not a comprehensive list. (#) Indicates number of respondents employed with organization.

Johnson & Johnson Vision

Continuing Education by Institution

Mansfield University of PA (7)
East Stroudsburg University
of PA (3)

Arizona State University (2)

Ohio University (2)

SUNY Oneonta (2)

University at Buffalo (2)

Alfred University

Binghamton University

Carlow University

Carolinas College of Health Sciences - Atrium Health

DeSales University

D'Youville College

Eastman School of Music

Edinboro University of PA

Fitchburg State University

Fresno Pacific University

Indiana University of PA

Ithaca College

Kutztown University of PA

Marywood University

Messiah University

Misericordia University

Pennsylvania State University

Ross University School of

Veterinary Medicine

Putgers I Injugreity

Rutgers University

Saint Vincent College

Shippensburg University of PA

Temple University

Thomas Jefferson University

University of Delaware

University of Maryland

Global Campus

University of Pittsburgh

University of Rochester

University of Tennessee

West Chester University of PA

Wilkes University



Continuing Education by State

PA	55%	
NY	21%	
AZ	4%	

ОН	4%
CA	2%
DE	2%

MA	2%
MD	2%
NC	2%

NJ	2%
TN	2%

Notes: Graduate School information is representative of the Class of 2020 only. Not a comprehensive list. (#) Indicates number of respondents attending institution.

